ACCESSIBILITY PLAN

Great Massingham & Harpley C. of E. Schools Federation

2021 – 2024

1. This Accessibility Plan covers a 3 year period from September 2021 – September 2024.
2. Great Massingham & Harpley C. of E. Schools Federation is committed to providing fully accessible environments which value and include all pupils, staff, parents and visitors regardless of their educational, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to challenging negative attitudes about disability and accessibility and to developing a culture of awareness, tolerance and inclusion.
3. The Accessibility Plan recognises key areas and will:

* Review access to the **physical environment** of the school adding specialist facilities as necessary. This covers improvements to the physical environment of the school and physical aids to access education.
* Review access to the **curriculum** for any pupils with a disability, expanding the curriculum as necessary to ensure that all pupils are equally prepared for life. This covers teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or school visits. It also covers the provision of specialist **aids and equipment**, which may assist specific pupils in accessing the curriculum.
* Review the delivery of **information** to pupils, staff, parents and visitors with disabilities. Examples might include hand-outs, timetables, textbooks and information about the school and school events. The information should be made available in various preferred formats within a reasonable time frame.

1. We acknowledge that there is a need for on-going training for staff and governors in the matter of disability discrimination and as a school we will strive to inform attitudes and raise awareness of relevant issues.
2. The Accessibility Plan should be read in conjunction with the following policies, strategies and documents:

* Curriculum
* Equal Opportunities
* Health and Safety Policy
* S.E.N.D. Policy & Annual Report (Part of the Norfolk Local Offer)
* Behaviour Policy
* School Improvement and Development Plan
* School Prospectus

1. An Access Audit of the school will be completed during the lifetime of this plan and inform our decision making.
2. As Curriculum policies are reviewed, a section relating to access will be added to that on Equal Opportunities.
3. The school website and Prospectus will make reference to the Accessibility Plan.
4. The Plan will be monitored by the Resources and the Curriculum/Policies Committees of the Governing Body.
5. Great Massingham and Harpley CE Schools Federation will work in partnership with the local authority in developing and implementing this plan.