Great Massingham & Harpley CofE Primary Schools Federation
United. Resilient. Respectful.

Great Massingham and Harpley CofE Primary School Federation (GMHFed) Equality objectives

Equality Objectives

Narrowing Attainment Gaps

- To raise the attainment and progress of disadvantaged pupils (e.g., those eligible for Pupil Premium) so that it matches the national average.

Fostering understanding

- Foster good relations across all characteristics..

- **Advancing Equality:** Identifying and removing barriers to learning, making reasonable adjustments for pupils with Special Educational Needs and Disabilities (SEND), and maintaining high expectations for all.

Actions:

Statements of equal opportunity will be printed in relevant school documentation e.g school prospectus, policies and website.

Governors, staff and pupils will receive training, as appropriate, in relevant aspects of equal opportunities to ensure their ability to actively support this policy.

On admission to the school all families will receive a Home-School Agreement detailing the school's expectations and 'behaviour code.' This information will be available in languages other than English as appropriate to the school community.

The school will include on its website it's SEND policy, annual statement and Norfolk local offer.

SEND training for all staff. Families involved in SEND planning.

Targetedcurriculum support where applicable for disadvantaged groups.