Great Massingham & Harpley CofE Primary Schools Federation

United. Resilient. Respectful.

Uniform policy

Policy produced by	Headteacher	
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Reviewed and approved by	Governing body	
Next review due	Sep 2028	
Published on website	**Yes**	No

The governing body have a responsibility to decide:
• rules around appearance
• a school uniform policy
• how the uniform should be sourced.
These duties are placed upon all governing boards by statute to ensure that school policies promote good behaviour.
Great Massingham & Harpley C.E. Schools Federation has a uniform as it plays a key role in:
• promoting the ethos of a school
• providing a sense of belonging and identity
• setting an appropriate tone for learning

Introduction
It is our federation policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to wear their polo-shirts/shirts tucked into their skirts, shorts or trousers and to take pride in their personal appearance. School uniforms are a way of showing that the children and parents/carers are proud to be part of our school community. We believe that the wearing of a school uniform enables pupils to identify with their school, gives a sense of belonging, is practical, safe and smart, reinforces a positive work ethos and reduces expenditure for parents/carers. Some items of uniform can be bought with the school's logo on, whilst other plain items are easily available, at very competitive prices, at local shops including supermarkets. A complete list of the items needed for school uniform, including those for P.E. is included in this policy. In line with the government's updated guidelines, Great Massingham and Harpley CofE Primary School Federation does not expect parents/carers to purchase more than three items of uniform that bear a logo for the school. Uniform items that bear our school logo are a school sweatshirt/cardigan, a polo shirt and a P.E. sweatshirt.

Aims and objectives
The aims of this policy are to:
• ensure clarity of what can be worn or not at school;
• promote a sense of pride in our schools;
• help to create a sense of community and belonging towards the schools;
• ensure that our pupils can be clearly identified with our schools;
• support our commitment to inclusion;
• prevent pupils from wearing 'fashion clothes' that could be distracting, unsafe or foster an environment of 'haves' and 'have nots';
• ensure pupils' uniforms are practical, smart, affordable and suitable, with health and safety in mind;
• ensure that pupils are dressed smartly and can take pride in their appearance.

Jewellery, hair and make-up.
For health and safety reasons, we do not allow children to wear jewellery, over-sized / fashion hair ornaments, make-up, nail varnish and headscarves (unless for religious reasons). Jewellery of religious significance may be worn at the discretion of the Headteacher. Wristwatches may also be worn.
Children are required to remove any jewellery items (including earrings and watches) during PE lessons to prevent them from causing injury.
You will be advised when PE lessons are to take place so earrings can be removed at home before coming to school.

Please note: Teachers are not permitted to remove earrings. In the event that a child has earrings in at school at P.E. time they will be asked to remove them themselves or to tape over the earrings. Hair bands, ribbons/bows or 'scrunchies' should be plain and practical. Hair bands should not have objects attached to them such as flowers. Hair should be appropriately coloured/styled. Long hair must be tied back for health and safety and hygiene reasons.

Footwear
For health and safety reasons, we do not allow pupils to wear shoes with platform soles, 'Heelys' or high heels. All pupils are required to wear flat, plain black shoes. These should be closed in with no toes visible. If boots are worn these should also be flat and plain black. Sandals and flip-flops are not permitted.

Adaptations for Weather
In the cold weather, particularly in the winter months, children are expected to wear coats and are permitted to wear a hat/ear-muffs, scarf and gloves. Please ensure that all items are clearly named. On hot days all children are expected to wear school uniform (although not jumpers). Items such as polo-shirts / short-sleeved shirts, tailored shorts and summer dresses are all appropriate in the hot weather.

The Role of Parents
We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, that it is clean, in good repair and that the child's name is written on all items. If a parent has difficulties for any reason with fulfilling this request, they are asked to speak confidentially to a member of staff to discuss the issues. Parents should be assured that we will do all we can to help. Children who arrive at school wearing non-school uniform or PE clothing will be loaned an appropriate item from school where possible. Parents will be contacted to discuss the matter. The school welcomes children from all backgrounds and faith communities. If there are religious grounds or other reasons why parents want their child to wear clothes that differ from our school uniform, the school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the Headteacher.

The Role of Staff
Staff should support the Leadership Team in maintaining high standards of uniform dress. They should ensure that they are role models in the wearing of appropriate clothing, including on educational visits. Where pupils fail to wear the correct uniform, staff should make discreet and sympathetic enquiries. Where pupils are wearing the correct uniform, staff should give positive encouragement. If it is felt that a pupil's standard of dress may indicate care issues at home it should be referred to a Designated Safeguarding Lead (DSL).

The Role of Governors
The governing body supports the Headteacher in implementing the federations uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Headteacher to ensure that the policy is implemented fairly and with
sensitivity. It is the governors' responsibility to ensure that the school uniform meets all regulations concerning equal opportunities. Governors ensure that the school uniform policy enables children to dress in clothing that is hard-wearing, safe and practical.

Special Circumstances
Special dispensation can be requested for temporary exception from the prescribed school uniform or elements of it. This will usually be on medical grounds or for other exceptional circumstances. The Headteacher will have the ultimate decision on granting or refusing this.

Reinforcing expectations
The Headteacher has the authority to reinforce uniform expectations for pupils consistently not wearing correct school uniform. It is our intention to explore all alternatives, through consultation and discussion with parents/carers, to avoid this. We recognise it may not be the pupils who choose what they wear on a day-to-day basis.
If a pupil arrives at school not wearing the correct uniform, school staff will endeavour to find the cause and remedy the situation. Parents/Carers will be contacted. Should the problem persist, parents/carers may be invited into school to discuss the situation.

Lost Property
Any unidentified items of school uniform will be taken to the lost property boxes in each school. Pupils and parents are encouraged to look here to reclaim lost property. Children can become upset as a result of lost clothing. Please help us to reunite lost items of clothing with their owners by labelling ALL items with your child's name.

Help Providing Uniform
The schools have a bank of spare good quality clothing and can provide items of second-hand school uniforms to families who may require these. As well as uniforms, we can also provide PE kits, shoes, and coats. Both school PFAs regularly run second hand uniform sales.

Monitoring and Review
The governing body monitors and reviews the school uniform policy by:
• seeking the views of parents, to ensure that they agree with and support the policy;
• considering, with the Headteacher, any requests from parents for individual children to have special dispensation with regard to school uniform.

School Uniform List
School uniforms across the Federation schools consist of navy-blue sweatshirts or cardigans and grey or black trousers, shorts or skirts with white polo shirts (Harpley) and navy polo shirts (Great Massingham). Summer dresses with a navy and white check may be worn when the weather is warm enough.
All items can be bought from High Street shops. Items marked with a * below can be bought with the school logo on if preferred. Uniform with logos on can be purchased from the School Office (Harpley) or Great Massingham Logo uniform items can be purchased through the PTA. Order forms are kept in the school office or accessed via the PTA Facebook page.

Our school uniform consists of the following:
- White polo shirt for Harpley* -Navy polo shirt for Great Massingham*
- Grey or black skirt / pinafore dress / shorts / trousers (not jogging bottoms)
- Skirts and tailored shorts should be knee length and of a style which allows children to sit comfortably on the floor.
- Navy & white checked dresses (summer uniform)
- Navy-blue sweatshirt* or cardigan*, without a hood, either plain or with the school logo
- Plain white / black / grey socks

- Black, navy or grey tights
- Shoes should be flat, black and appropriate for school, not trainers. Your child should wear shoes which he or she can manage to do up independently. Parents should not send pupils to school in shoes which prevent them from running/playing in the playground. If boots are worn these also should be plain black.
- •Head scarfs (if worn) should be black, white or navy and plain (no patterns or sparkles).

P.E. Kit

- Plain black / navy shorts
- Plain grey/black/navy jogging bottoms
- Plain Navy/black sweat shirts*, either plain or with the school logo for PE
- White t-shirt * (no football shirts)
- For PE, appropriate footwear is essential: plain trainers (Preferably Velcro fastening for EYFS and KS1) or plimsolls should be worn. Please note these should be kept at school but taken home at least half termly for laundering.
- P.E. bag * or suitable backpack of choice